MICROSOFT TALES OF TRANSFORMATION HOLIDAY SWEEPSTAKES
OFFICIAL RULES

1. SPONSOR
These Official Rules ("Rules") govern the operation of the Microsoft Tales of Transformation Holiday Sweepstakes ("Sweepstakes"). Microsoft Corporation, One Microsoft Way, Redmond, WA, 98052, USA, is the Sweepstakes sponsor ("Sponsor").

2. DEFINITIONS
In these Rules, "Microsoft", "we", "our", and "us" refer to Sponsor and “you” and "yourself" refers to a Sweepstakes participant, or the parent/legal guardian of any minor Sweepstakes entrant. By entering you (your parent/legal guardian if you are a minor) agree to be bound by these rules.

3. ENTRY PERIOD
The Sweepstakes starts at 12:01 a.m. Pacific Time (PT) on December 18, 2017, and ends at 11:59 p.m. PT on December 22, 2017 ("Entry Period").

The Entry Period consists of 5 daily Prize Periods, each beginning at 9:00 a.m. PT and ending at 11:59 p.m. PT during each day of the Entry Period.

4. ELIGIBILITY
To enter, you must be a legal resident of the 50 United States (including the District of Columbia), be 18 years of age or older, and be employed in the general field of business or technology. Minors must have consent of a parent or legal guardian.

Employees and directors of Microsoft Corporation and its subsidiaries, affiliates, advertising agencies, and Sweepstakes Parties are not eligible, nor are persons involved in the execution or administration of this promotion, or the family members of each above (parents, children, siblings, spouse/domestic partners, or individuals residing in the same household). Void where prohibited.

5. HOW TO ENTER
No Purchase Necessary.

You will receive one Sweepstakes entry by logging in to your legally registered social media account on Twitter and following @MSFT_Business, if you do not already. You must be a follower to enter. Click on the Sweepstakes link and fill out your name, business email, Twitter handle, and company name on the landing page, then post a publicly viewable message that answers the question of the day and includes the Sweepstakes hashtags #TalesofTransformation and #Sweepstakes. All elements must be included to be eligible. The account settings for this message must be set to “unprotected” or “public” to be eligible. For doing this, you will receive one Sweepstakes entry.

This promotion is in no way sponsored, endorsed, or administered by, or associated with, Twitter. You understand that you are providing your information to the Sponsor and not to Twitter.

The entry limit is one per person per day during the Entry Period.
Your entry must be your own original work and you must have obtained any and all consents, approvals, or licenses for you to submit your entry. By uploading your design, you grant Microsoft an irrevocable, royalty-free, worldwide right and license to use, review, and feature your entry related to the marketing, sale, or promotion of Microsoft products or services, without further permission from you. Your entry may be posted on a public website. We are not responsible for any unauthorized use of your entry by visitors to this website.

We are not responsible for excess, lost, late, or incomplete entries. If disputed, entries will be deemed submitted by the authorized account holder of the email address, social media account, or other method used to enter.

6. **WINNER SELECTION AND NOTIFICATION**

Pending confirmation of eligibility, potential prize winners will be selected by Microsoft or their Agent in a random drawing from among all eligible entries received within 7 days following each daily Prize Period during the Entry Period.

Winners will be notified via the contact information provided during entry no more than 7 days following the drawing with prize claim instructions, including submission deadlines. If a selected winner cannot be contacted, is ineligible, fails to claim a prize or fails to return any Forms, the selected winner will forfeit their prize and an alternate winner will be selected time allowing. If you are a potential winner and you are 18 or older, but are considered a minor in your place of legal residence, we may require your parent or legal guardian to sign all required forms on your behalf. Only three alternate winners will be selected, after which unclaimed prizes will remain unawarded.

7. **PRIZES**

The following prizes will be awarded:

**Five (5) Grand Prize(s).** Each winner will receive:
A Microsoft Surface Pro device (exact model/technical specifications will be communicated at time of winner announcement depending on product inventory) – (one per day over 5 days). Approximate Retail Value (ARV) $799.00

**Twenty-five (25) First Prize(s).** A Prize Package consisting of the following items - (5 per day over 5 days):

- A(n) Insulated Grocery Bag. Approximate Retail Value (ARV) $24.98.
- A(n) Blanket. Approximate Retail Value (ARV) $27.99.
- A(n) insulated tumbler. Approximate Retail Value (ARV) $15.99.
- A(n) hot chocolate packet. Approximate Retail Value (ARV) $1.00.
- A(n) bluetooth speaker. Approximate Retail Value (ARV) $65.00.
- A(n) portable charger. Approximate Retail Value (ARV) $15.00.
- A(n) RFID phone wallet/holder. Approximate Retail Value (ARV) $9.00.

The total Approximate Retail Value (ARV) of this Package is: $158.96

The ARV of electronic prizes is subject to price fluctuations in the consumer marketplace based on, among other things, any gap in time between the date the ARV is estimated for purposes of these Official Rules and the date the prize is awarded or redeemed. We will determine the value of the prize to be the fair market value at the time of prize award.
The total Approximate Retail Value (ARV) of all prizes: **$7,969.00**

We will only award one (1) prize(s) per person/company during the Entry Period. No more than the stated number of prizes will be awarded. No substitution, transfer, or assignment of prize permitted, except that Microsoft reserves the right to substitute a prize of equal or greater value in the event the offered prize is unavailable. Prizes will be sent approximately 6-8 weeks after winner selection. Prize winners may be required to complete and return prize claim and / or tax forms (“Forms”) within the deadline stated in the winner notification. Taxes on the prize, if any, are the sole responsibility of the winner, who is advised to seek independent counsel regarding the tax implications of accepting a prize. By accepting a prize, you agree that Microsoft may use your entry, name, image and hometown online and in print, or in any other media, in connection with this Sweepstakes without payment or compensation to you, except where prohibited by law.

8. **ODDS**

The odds of winning are based on the number of eligible entries received.

9. **GENERAL CONDITIONS AND RELEASE OF LIABILITY**

To the extent allowed by law, by entering you agree to release and hold harmless Microsoft and its respective parents, partners, subsidiaries, affiliates, employees and agents from any and all liability or any injury, loss or damage of any kind arising in connection with this Sweepstakes or any prize won.

All local laws apply. The decisions of Microsoft are final and binding

We reserve the right to cancel, change or suspend this Sweepstakes for any reason, including cheating, technology failure, catastrophe, war or any other unforeseen or unexpected event that affects the integrity of this Sweepstakes, whether human or mechanical. If the integrity of the Sweepstakes cannot be restored, we may select winners from among all eligible entries received before we had to cancel, change or suspend the Sweepstakes. Rules violators will be prosecuted to the full extent of the law and may be banned from participation in Microsoft Sweepstakes.

10. **GOVERNING LAW**

This Sweepstakes will be governed by the laws of the State of Washington, and you consent to the exclusive jurisdiction and venue of the courts of the State of Washington for any disputes arising out of this Sweepstakes.

11. **WINNERS LIST**

Send email to usevents2@microsoft.com with the subject line “Merry Tales of Transformation Holiday Sweepstakes winners” within 30 days of December 22, 2017 to receive a list of winners that received a prize worth $25.00 or more.